



CAREER OPPORTUNITY

CHIEF EXECUTIVE OFFICER (CEO)

National Reconstruction & Resilience Department (NaRRD)

GOVERNMENT OF JAMAICA

Lead Jamaica's National Recovery. Build Forward Stronger. Secure the Future.

In the aftermath of the devastation caused by Hurricane Melissa, the Government of Jamaica has established the National Reconstruction & Resilience Department (NaRRD): a new, high-impact institution mandated to lead the country's reconstruction and to embed resilience, climate adaptation, and sustainability into national recovery efforts. The NaRRD will, in due course, transition into the National Reconstruction and Resilience Authority (NaRRA) as special purpose legislation is promulgated for its establishment.

The Government now invites applications from exceptional, visionary leaders for the position of Chief Executive Officer (CEO), who will spearhead one of the most consequential national rebuilding initiatives in Jamaica's history.

THE ROLE

The CEO is the Department's principal executive, responsible for providing strategic leadership, operational command, and fiduciary oversight of Jamaica's national reconstruction and resilience programme.

Reporting to the Prime Minister through the Cabinet Secretary, the CEO will lead a multidisciplinary executive team and oversee a complex, multi-billion-dollar reconstruction portfolio spanning infrastructure, housing, public services, and community recovery, while ensuring transparency, value for money, and measurable national impact.

This role requires a leader who can operate confidently at the intersection of policy, engineering, finance, procurement, crisis response, and stakeholder diplomacy, both locally and internationally.

THE IDEAL CANDIDATE

A proven executive leader with deep reconstruction, infrastructure, and crisis-management experience, capable of directing major national programmes under pressure and committed to rebuilding Jamaica stronger, safer, and more resilient for generations to come.

KEY RESPONSIBILITIES

The Chief Executive Officer will:

- Provide national leadership on reconstruction strategy, planning, resilience standards, and climate-adaptation/multi-hazard risk-reduction priorities.
- Identify and recommend responses to potential sector and geographic gaps in reconstruction programmes and projects to ensure a balanced national recovery.
- Translate Cabinet policy into executable, results-driven work programmes.
- Direct and provide strategic oversight of large-scale, multi-sector reconstruction portfolios with high risk, and be accountable for cost, schedule, and quality controls.
- Coordinate local, national, international including non-governmental reconstruction efforts as far as possible to minimise duplication and maximise impact.

KEY RESPONSIBILITIES CONT'D

- Ensure sound financial stewardship, donor compliance, and transparent fund management.
- Oversee public procurement, contract management, and supplier performance at scale.
- Lead the development and implementation of a communications strategy around the national reconstruction effort.
- Represent NaRRD at the highest levels—Cabinet, Parliament, development partners, the private sector, and communities.
- Champion digital platforms, open data, monitoring & evaluation, and public accountability.
- Build and lead a high-performance, integrity-driven organisation capable of rapid national mobilisation.

MINIMUM REQUIREMENTS INCLUDE:

- A Master's degree in Engineering, Public Policy, Economics, Construction Management, Disaster Risk Management, Business Administration, or a related field.
- 12–15 years of senior leadership experience in large-scale infrastructure, reconstruction, disaster recovery, public investment, or development programmes.
- Proven experience managing complex, high-value portfolios at the national or international level.
- Proven engagement with multilateral development banks, donors, or major government programmes.
- Extensive expertise in organisation management, public financial management, procurement, risk governance, and programme planning and delivery.
- Experience in crisis leadership, strategic communications, resilience planning, emergency coordination, or surge operations is a valuable asset.

You must be decisive, resilient, ethically sound, and capable of leading in a highly visible, high-pressure environment.

WHY THIS ROLE MATTERS

As CEO of NaRRD, you will:

- Shape how Jamaica rebuilds after disaster.
- Enhance national resilience for future generations.
- Lead one of the nation's most strategically significant institutions.
- Leave a lasting legacy of safer infrastructure, stronger communities, and improved public trust.

TERMS & CONDITIONS

- The position is full-time and based in Jamaica.
- Requires local travel and occasional international travel.
- Competitive executive remuneration aligned with qualifications and experience.
- Appointment subject to applicable public-sector governance and integrity requirements.

HOW TO APPLY

Interested candidates should submit:

- A comprehensive curriculum vitae.
- A cover letter demonstrating suitability for the role and a vision for leading national reconstruction.

Applications must be submitted to: recruitment@cabinet.gov.jm by February 13, 2026.

Only shortlisted candidates will be contacted.

The Government of Jamaica encourages applications from suitably qualified candidates

locally, regionally, and internationally.